SOPHIA OXFORD

Creating multidimensional wellbeing





Services for corporates

ABOUT US

SOPHIA Oxford is a not for profit incubator linked to the University of Oxford and formed in association with the Oxford Poverty and Human Development Initiative (OPHI). It is the first social spin-out of the university, created to promote tools that generate multidimensional well-being.

SOPHIA Oxford enables businesses to incorporate key social indicators into their information systems and helps the private sector develop sustainable business practices that improve the impact of their social investments and the lives of their employees and customers.

OUR SERVICES | WISE RESPONDER KITS

For companies committed to their employees, supply chains, customers & communities

WISE RESPONDER ACTION KIT

Complete solutions packageready to implement

Consultancy service and provision of tools to support the client in the measurement and analysis of the multidimensional well-being of its employees, to guide effective internal HR programs.

This service includes:

- Delivery of methodology and training of internal teams
- Application of robust digital survey focused on poverty and well-being
- License to technological platform built in Salesforce, which allows the management of the survey, data analysis, management of solutions and their impact measurement.
- Analysis of the social management strategy
- Support in analysis of results and prioritization of target groups
- Recommendation of possible lines of solutions
- $\,\blacksquare\,\,$ Support in the design of solutions **

WISE RESPONDER TRANSFORMATION KIT

Embeds methodology into client's existing systems

Consultancy service to support the client using their existing employee data collection processes and systems to create multidimensional poverty metrics and analyses, to guide effective internal HR programs.

This service includes:

- Analysis of existing data and questionnaire
- Suggestions of improvement to existing questionnaire
- Build algorithm to construct indicators and multidimensional measure
- Design of multidimensional poverty measure
- Support in building technological platform to compute deprivation indicators and poverty measure
- Support in building technological platform to visualize multidimensional poverty analysis
- Support in the design of a management system for solutions

WISE RESPONDER TAILORED KIT

Bespoke service tailored to client needs

Consultancy services to support the client in building a system to gather and analyze multidimensional poverty data among a population of interest (e.g. employees, clients, neighborhood communities) with the purpose of assessing needs, informing design of programs/investments, improving targeting of programs/products.

This service includes:

- Draft of questionnaire
- Design of multidimensional poverty measure
- Build algorithm to construct indicators and multidimensional measure
- Provide report with main results and analyses
- Provide dataset with all constructed indicators
- Support in building technological platform to compute deprivation indicators and poverty measure
- Support in building technological platform to visualize multidimensional poverty analysis
- Support in the design of a management system

HOW TO START

Wise Responder Kits are available to companies around the world, directly from SOPHIA Oxford or through our partners: DataLab (Chile), Inclusion SAS (Colombia), Komunika (Panama) and RS-Sostenible (Mexico and Central America). Contact us to learn more:



contact@sophiaoxford.org



SOPHIA Oxford







^{**}through extra hours of consulting